



**Clinician Educator (CE) Academic Position Description**

Recommended timeframes: 10% time = one half day = four - five hours = 0.5 ER shifts

**Characteristics:**

<b>Academic Focus (Excellence in...)</b>	Education scholarship <i>OR</i> education leadership and administration
<b>Of the professional time spent in academic work, the academic work time will be divided as follows:</b>	
<b>Percent of professional time spent in clinical care</b>	30-50%
<b>Formal Teaching (teaching outside of clinical care)*</b>  * Informal Teaching; teaching in the context of clinical care is expected of all faculty members.	15-30 hours per year;  must participate in continuing education or faculty development and supervise trainee projects
<b>Examples of formal teaching activities appropriate to CE</b>	All types of graduate teaching; MD seminars, lectures and examinations; participation in PG academic half-day; supervision of learner research projects; Continuing Education
<b>Percent of professional time protected for scholarly activities</b> (CPA and Research, not the time involved in clinical activities or teaching)	~ 50%
<b>Examples of scholarship appropriate to CE</b>	Creative Professional Activity (CPA) and/or at least one first- or senior-authored peer reviewed paper and two-three co-authored papers over a three-year period + demonstrated impact - local, national, international
<b>Administrative Service (hospital, department, university)</b>  *Applies to Full-time Clinical Faculty Only	<ul style="list-style-type: none"> <li>– For full-time clinical faculty, prior to Continuing Faculty Appointment Review (CFAR): not required and not recommended, except when directly relevant to scholarly or teaching interests.</li> <li>– Post CFAR: full-time clinical faculty members are expected to contribute five to 10% of their time to service to the hospital, department and/or University. Service to the University includes activities such as serving on grant review panels, work with national societies or the Royal College, etc. that does not directly benefit the individual.</li> <li>– CFAR neither applies to part-time nor adjunct clinical faculty.</li> </ul>